

Check List:

BEEDI AND CIGAR WORKERS (CONDITION OF EMPLOYMENT) Act 1966 AND KARNATAKA RULES 1969

Sl. No	Act/Rule	Details	Whether Complied or Not
1	Sections 3 & 4	Whether license has been obtained in Form II to use or allow to be used any place or premises as an industrial premises.	If yes registration number
2	Section 4(4) and Rule 4(1)	Whether the license has been renewed	
3	Rule 33(2)	Whether the employer has maintained log book for home workers	
4	Rule 33	Whether the employer has maintained attendance register for home workers	
5	Sections 8 to 16 Rule 10 to 21	Whether provisions relating to cleanliness, ventilation, overcrowding, latrines & urinal, washing facilities, crèche, First-aid and canteen have been complied	
6	Sections 24 and /or 25	Whether any child or women or young person has been employed	
7	Rule 24	Whether register of leave with wage has been maintained in Form IV	
8	Rule 25	Whether leave books are issued to employees	
9	Rule 32	Whether monthly returns are submitted in Form XI and annual returns are submitted in Form XII	
10		Whether provisions relating to working hours, wages for over-time work, interval for rest, spread over, weekly holidays, annual leave with wages	
11		Any other specific violations 1. 2. 3.	